



Request for Proposal

Special Projects COVID Training (Centrally Sponsored
Centrally Managed Component - CSCM) under
Pradhan Mantri Kaushal Vikas Yojana 3.0

Date: 13/7 /2021

Issued by:

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ABBREVIATIONS

CSCM	Centrally Sponsored Centrally Managed
FY	Financial Year
IST	Indian Standard Time
MIS	Management Information System
MSDE	Ministry of Skill Development and Entrepreneurship
NSDC	National Skill Development Corporation
NSQF	National Skill Qualification Framework
PC	Parliamentary Constituency
PMKVY	Pradhan Mantri Kaushal Vikas Yojana
SP	Special Projects
SOP	Standard Operating Procedures
SSDM	State Skill development Mission
TP	Training Provider
TOR	Terms of Reference
UT	Union Territory
TC	Training Center

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1. Disclaimer

All information contained in this document, subsequently provided / clarified are in good interest and faith. This Request for Proposal (“RFP”) is not an agreement and is not an offer or invitation to enter into an agreement of any kind with any party. NSDC reserves the right to cancel this document, and / or invite afresh proposals with or without amendments to this document without liability or any obligation for such document, and without assigning any reason. NSDC reserves the right to take final decision regarding selection of Training Provider/s and allocation of targets.

Submission of proposal under RFP mode doesn’t guarantee selection followed by allocation of target under Customised Crash Course Programme for COVID Warriors under PMKVY 3.0 (“Programme”). This RFP doesn’t encourage creation of any new training infrastructure specifically for imparting training under this Programme.

Under no circumstances will NSDC be held responsible or liable in any way for any claims, damages, losses, expenses, costs or liabilities whatsoever (including, without limitation, any direct or indirect damages for loss of profits, business interruption or loss of information) resulting or arising directly or indirectly by application or non – application to this RFP.

2. Background

COVID-19 has put our existing healthcare system under unprecedented stress, and it is felt that there is a requirement of skilled COVID warriors across the country. In order to meet this deficit of skilled COVID warriors and augmentation of available healthcare services within limited span of time, Ministry of Skill Development and Entrepreneurship (MSDE) has undertaken a programme to create a pool of trained/skilled COVID warriors with scale, speed and as per standardised skilling ecosystem. Accordingly, the ‘Customised Crash Course Programme for COVID Warriors’ is designed as a special strategic programme for its effective implementation under Special Project category of Central Component of Pradhan Mantri Kaushal Vikas Yojana 3.0 (PMKVY 3.0).

National Skill Development Corporation (NSDC) has taken the requirement of fresh skilling and upskilling, state/ UT wise and district wise, in six health care job roles pertinent for training of COVID warriors from the states/ UTs. Based on the demand received, a rationalization across state/ UT, districts and job role has been done. Some target allocation to available and interested centers has been made as per districts and state demands to quickly launch the Programme and make the trained workers available in the health care facilities.

This RFP is being rolled out to meet the unmet demand in Fresh Skilling (Component 1 of the Customized Crash Course Programme mentioned below). The allocation will be done as per state and job role demand.

The Applicant/s are expected to apprise themselves and follow the following guidelines, and amendments thereof which can be referred vide links provided below -

Customized Crash Course Programme under PMKVY 3.0 guidelines:

<https://nsdcindia.org/sites/default/files/Guidelines-for-Customized-Crash-Course-Programme-for-COVID-Warriors-under-PMKVY3-29-06-2021.pdf>

PMKVY 3.0 Guidelines:

[https://www.pmkvyofficial.org/App Documents/News/PMKY-Guideline_report_\(08-01-2021\)V3.pdf](https://www.pmkvyofficial.org/App Documents/News/PMKY-Guideline_report_(08-01-2021)V3.pdf)

Ministry of Health and Family Welfare:

(https://www.pmkvyofficial.org/App_Documents/News/2909_NSDC_Guidelines_5_10_12.pdf) and

Ministry of Skill Development and Entrepreneurship guidelines on opening TCs:

(https://pmkvyofficial.org/App_Documents/News/OMs-and-SOP-for-opening-of-TCs-under-PMKVY-2016-20.pdf),

In addition, applicable central, state and local authorities, during the tenure of the Programme on preventive measures to contain spread of COVID-19 in TC will be followed.

3. Key features

The major steps involved in the selection of Training Providers in the project mode as per this RFP are summarized below:

1. No organization is being asked to set up a new center for the purpose of this RFP. NSDC does not guarantee target allocation to any organization applying through this RFP.
2. Eligible Institutions and organizations are invited to submit proposals for allocation of targets through this RFP. The applications will be accepted only during a fixed time period.
3. This RFP is only inviting proposals for fresh skilling (Component 1 of Crash Course Guidelines)
4. Each applicant organization (“Applicant”) will have to register on an online portal.
5. Each Applicant can submit proposal for multiple proposed centers. Each training center proposed by an Applicant should contain the details of state and district with job roles in which the Applicant wishes to conduct trainings.
6. After the date of receiving applications is over, all applications will be evaluated as per the evaluation criteria.
7. The Training Providers with sector experience, skilling experience and available infrastructure etc. have been encouraged and given weightage.
8. Professional bodies in health sector like Hospitals, labs, original equipment Manufacturers (OEMs) will be encouraged to participate and given weightage.
9. The proposals of the TPs would be evaluated on quantitative parameters, which have been detailed in this document and scoring matrix given at Annexure II.
10. Based on the evaluation criteria and scoring matrix, upon successful selection of the Training Provider, targets will be allocated to the Applicant according to the target allocation methodology.
11. Due Diligence will be taken up for the shortlisted / eligible Applicants for the selection and thereafter for target allocation.
12. Post Approval by competent authority, the successful Applicants may be intimated and invited for signing of an Agreement/ issued a Sanction order.

13. Post the selection and thereafter allocation of targets, the Applicants can start training in proposed centers only after successful accreditation and affiliation of each training centre (<https://smart.nsdcindia.org/img/Centre%20Accreditation%20&%20Affiliation%20Guidelines%20Version%201.0.pdf>) and availability of ToT certified trainers. PMKVY 3.0 guidelines would be followed.
14. The performance of the Training Providers allocated with targets would be monitored for quality aspect of Training, placement and other factors.
15. Those already allocated targets in the programme will be considered based on the existing performance and those with unsatisfactory performance may be removed from the allocation process.
16. The Scheme does not allow franchising/ consortium/ Subcontracting.

4. Invited Proposals

Proposals are invited to train candidates across the mentioned States and Union Territories, in specified job roles as mentioned in this RFP. Proposals shall be evaluated on a pre-defined criterion which includes but not limited to eligibility, due diligence and scoring matrix, post which selection followed by target allocation would be done basis necessary approvals.

4.1 Training components

The training will be conducted on customized crash courses in identified six (06) job roles (as mentioned below). The training duration will be of approximately 21-days* of theory-based classroom training followed by approximately 90 days On-the-Job Training (OJT) in healthcare facility such as Primary Health Centres, hospitals, diagnostic facility, sample collection centre, etc. This training would include two assessments – one after the classroom training and another after completion of OJT, followed by certification of trainee for the crash course and the same shall be undertaken by Health Care Sector Skill Council(HSSC) in accordance with key roles and responsibilities identified in Guidelines.

* Actual days of training will be number of hours of the job role as per Table 1 @ 9 hours per day

Based on the recommendations of Health Sector Skill Council (“HSSC”), training would be imparted in customized six job roles namely:

- i. COVID Frontline Worker (Home Care Support)
- ii. COVID Frontline Worker (Basic Care Support)
- iii. COVID Frontline Worker (Advanced Care Support)
- iv. COVID Frontline Worker (Emergency Care Support)
- v. COVID Frontline Worker (Sample Collection Support)
- vi. COVID Frontline Worker (Medical Equipment Support)

As COVID healthcare management requires extensive data management, therefore the course content

for the job role of 'Medical Record Assistance (MRA)' has been embedded in the course content of all six job roles.

Table 1: Detail of Crash Courses in Healthcare Sector

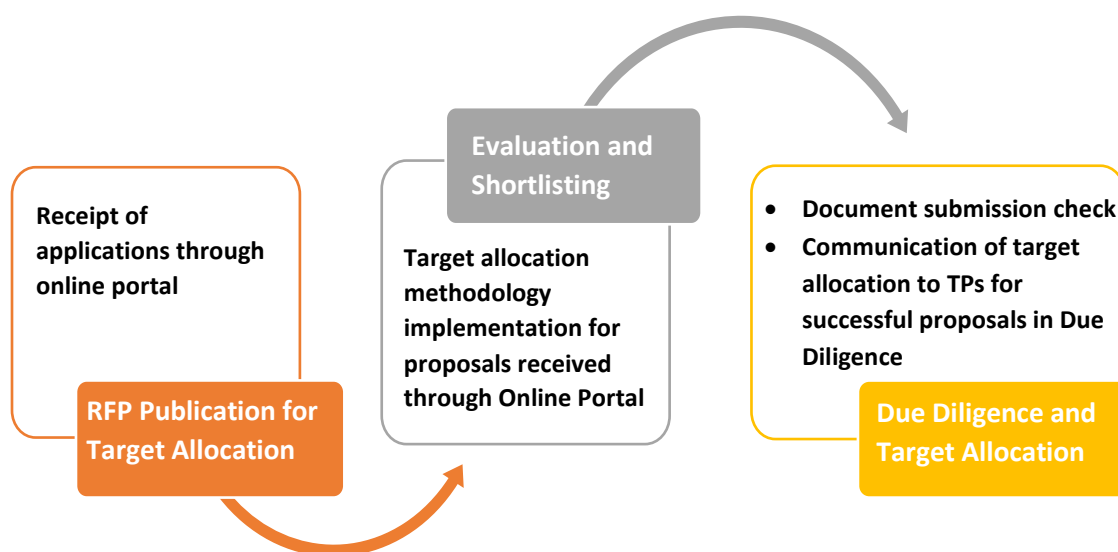
Sl. No.	Crash Course	Crash Course QP Code	QP to which mapped to	Estimated Hours	Minimum Education Criterion
1	COVID Frontline Worker (Basic Care Support) -CFW-BCS	HSS/Q5104	General Duty Assistant (GDA)	195 hours	10 th Pass
2	COVID Frontline Worker (Home Care Support) - (CFW-HCS)	HSS/Q5105	Home Health Aide (HHA)	195 hours	10 th Pass
3	COVID Frontline Worker (Advanced Care Support) - (CFW-ACS)	HSS/Q5605	GDA Advanced – Critical Care (GDAA)	210 hours	10 th Pass
4	COVID Frontline Worker (Sample Collection Support) - (CFW-SCS)	HSS/Q0502	Phlebotomist	211 hours	12 th Pass (Science)
5	COVID Frontline Worker (Emergency Care Support) - (CFW-ECS)	HSS/Q2303	Emergency Medical Technician-Basic (EMTB)	144 hours	12 th Pass
6	COVID Frontline Worker (Medical Equipment Support) - (CFW-MES)	HSS/Q5604	Medical Equipment Technology Assistant (META)	312 hours	10 th Class + I.T.I + 3-5 Years of experience OR Diploma (technical subjects)

4.2 Classification of Applicants:

Target allocation through RFP route would involve the below categories organizations:

1. Healthcare facilities – Hospitals, labs, Associations, Original Equipment Manufacturers etc. To be recommended by Health Care SSC
2. Training Providers with PMKVY 2018-21 engagement
3. Training Provider recommended by the State Govt. Letter of recommendation from SSDM/ DSC
4. Other Organizations

The below process would be followed for selection and allocation of targets under RFP:



The applications for the RFP would be received through an online portal where interested and eligible organizations can submit proposals. The organizations need to register themselves on the portal and first choose the category it falls in and submit documents as per the document list. The next step would be to choose state and job role that it intends to provide training in. Subsequently as the third step the Applicant is required to provide necessary information such as past skilling experience, health care sector experience, A&A status, ToT status, and others. The Applicant organizations would be required to submit necessary documents to support the information provided on the online portal.

The below major steps would be followed in the Proposal submission stage:

1. An Applicant organization should select the category of its application. The categories have been illustrated in the Evaluation section of this RFP.
2. An Applicant organization should select the state, job role and the target it intends to train in.
3. The TP should provide other details for the proposal such as target details, financial details, center details, skilling experience, sector experience, OJT and placement tie up letters and other specified information.

4.3 Eligibility conditions applicable to all categories:

S. No.	Parameters / Criterion
1	An Applicant should be eligible to work in a region and not be blacklisted by any donor agency / State Government / Central Government / Government Agency/ Public Sector Undertaking/ autonomous bodies/ any other competent authority

S. No.	Parameters / Criterion
2	An Applicant entity or any TC of the entity should not be blacklisted for any project implemented by NSDC / MSDE
3	An Applicant should have no statutory dues at the time of application

4.4 Submission of proposals

The proposal should be submitted online by visiting proposal management system at pmkvyofficial.org that would be accessible to the Training Provider on 20th July 2021. The tentative schedule for the process is highlighted in the table below:

S. No.	Key Activities	Dates
1	Release of notification for request of proposals	13 th July 2021
2	Proposals submission start on portal	20 th July 2021/ 7 days after release notification
3	Last date for submission of proposals by prospective TPs	30 th July 2021/ 10 days after proposal submission start

In case the eligibility conditions of the Applicant do not suffice the condition set by this RFP, the Applicant will not be allowed to submit proposals. All queries related to RFP to be sent to specialprojectpmkvy@nsdcindia.org only.

4.5 Late Proposals

The portal accepting applications will be closed at 06:00 PM on 30th July 2021. All Applicants will be allowed to submit individual proposals independently during the proposal receipt window, before the deadline. Any application that has been created but not submitted by a TP on the portal will be considered null and void. No proposal will be received or considered by NSDC after the deadline for submission of proposals prescribed in this document in any form.

4.6 Proposal Preparation Cost

The Applicant shall bear all costs associated with the preparation and submission of its proposal, and NSDC shall in no case be responsible or liable for those costs, regardless of the conduct or outcome of the proposal process.

4.7 Proposal Processing Fee

A non-refundable one-time fee of INR 1,000/- (One Thousand only) is to be provided by all the Applicants as a registration fees through any one of the multiple modes of online payment available on the project application portal. Additionally, the Applicant need to provide a fee of INR 500 (Five Hundred only) for each proposal submitted by them.

Submission of proposal and paying of proposal processing fees under RFP mode doesn't guarantee allocation of target under the Scheme. This RFP doesn't encourage creation of any new training infrastructure specifically for imparting training under this Programme.. NSDC shall in no case be responsible or liable for those costs, regardless of the conduct or outcome of the proposal process.

5 Sub-Contracting/Franchise/Sub-Letting/Consortium

Sub-contracting, sub-letting, franchisee arrangement or consortium of any kind is NOT allowed for any Organization/Training Provider.

6 Evaluation Process

Evaluation of all the proposals will be done only after the deadline for submission has passed.

- **Actions by Applicants**

Step 1

It is imperative to quickly move to training after RFP and make the health care workers available in the health care facilities. Thus, applicants with existing Accredited and Affiliated centers on Skill India Portal, in the job roles applied for, as on the date of release of this RFP will be given priority.

Each organization should first select the category of proposal that it falls in. Applicants would be categorized as below, and priority/weightage would be given in descending order

S.no	Type of Organization	A&A status	Category
1	Health care facilities – Hospitals, ambulance providers, health associations etc.	Yes	C1
2	Training Providers with PMKVY 2018 -21 engagement	Yes	C2
3	Training Centers recommended by states	Yes	C3
4	Other Organizations	Yes	C4
5	Health care facilities – Hospitals, ambulance providers, health associations etc.	No	C5
6	Training Providers with PMKVY 2018 -21 engagement	No	C6
7	Training Centers recommended by states	No	C7
8	Other Organizations	No	C8

**Valid Accreditation and Affiliation on Skill India Portal, in the job role applied, as on RFP release date*

Step 2

The Applicant will be required to choose state and the job role it wants to train in.

All Applicant organizations shall mandatorily provide Undertaking as per Annexure I. Basis the selection as above the application/proposal will be ranked with in each category.

Step 3

The Applicant will provide required information as per the scoring matrix as provided in Annexure II Scoring Matrix. This section will score the Applicants within a category based on parameters such as financial details, center details, skilling experience, skilling performance, sector experience, OJT tie up letters, placement tie up letters and others.

- **Evaluation Stages**

Stage 1 - Compliance

The Applicant will undergo a Test of Responsiveness under which the Applicants' compliance will be checked against the eligibility criteria as per categories through the submission of the mandatory documents.

In case of any gap (in terms of compliance with submission of mandatory documents or any other document as requested by NSDC in the course of evaluation of the proposal and their completeness) in the documents submitted, the proposal will be rejected.

Stage 2- Evaluation

Only the proposals of the Applicant organizations that pass stage 1 of the evaluation process will be evaluated further. NSDC or its designated evaluation agency will evaluate each Applicant's organization proposal based on their responsiveness to this RFP.

Under this stage the proposals will be evaluated and ranked basis their category, their application criteria, and their scores.

The scoring matrix is divided in two parts –

Part A- Evaluation based on elements related to the Organization/TP (Weightage – 50%)

This will ascertain a score for each Organization with respect to availability and quality of training infrastructure, past skilling (Overall as well as performance in Scheme), Healthcare sector experience, Financial strength. The weightage of this parameter is 50 points on the base of total 100 points.

Part B Evaluation based on elements related to the proposal (Weightage – 50%)

This segment will focus on the proposal of the Organization / TP which will be evaluated on the parameters proposed for a particular training center. The broad parameters are proposed OJT tie ups, placement, availability of ToT certified trainers, Training center location and others. The weightage of this parameter is 50 points on the base of total 100 points.

7 Allocation Methodology

The Ranking will be decided for each Applicant organization across States based on the following -

1. Category of organization
2. State job role match
3. Scoring Matrix –
 - a. **Organization related Score** as per the evaluation for the Applicant for Part A.
 - b. **Proposal related Score** as per evaluation for the Applicant for Part B

Based on the total of the score, each eligible Applicant will be ranked for a particular Training Center proposed by NSDC or the designated evaluation agency.

Target would be allocated based on exhausting the options in the orders as given below.

Allocation Methodology					
S.no.	Parameters	Category	A&A status*	Section 1 - Unmet Demand Match	Section 2 – Scoring matrix
1	Health care facilities – Hospitals, ambulance providers, health associations etc.	C1	A&A	State job role match	Highest to lowest marks of TP/ TC
2	Training Providers with PMKVY 2018 -21 engagement	C2	A&A	State job role match	Highest to lowest marks of TP/ TC
3	Training Centers recommended by states	C3	A&A	State job role match	Highest to lowest marks of TP/ TC
4	Other Organizations	C4	A&A	State job role match	Highest to lowest marks of TP/ TC
5	Health care facilities – Hospitals, ambulance providers, health associations etc.	C5	Non A&A	State job role match	Highest to lowest marks of TP/ TC
6	Training Providers with PMKVY 2018 -21 engagement	C6	Non A&A	State job role match	Highest to lowest marks of TP/ TC
7	Training Centers recommended by states	C7	Non A&A	State job role match	Highest to lowest marks of TP/ TC

Allocation Methodology					
S.no.	Parameters	Category	A&A status*	Section 1 - Unmet Demand Match	Section 2 – Scoring matrix
8	Other Organizations	C8	Non A&A	State job role match	Highest to lowest marks of TP/ TC

**Valid Accreditation and Affiliation on Skill India Portal as on RFP live date*

The details of the scoring matrix can be referred at **Annexure II- Scoring Matrix**.

State limit of targets would be followed for each State. The tentative state and job role level target available for this RFP can be referred to in the Annexure III. The targets may be increased or decreased subject to availability after other direct allocations. Additional Recognition of Prior Learning / Upskilling targets may be allocated to shortlisted centers if demanded by states.

The Applicants are required to apply for the targets as per their capacity to train in two cycles of allocation. Information/ proof of capacity will be taken during the application process.

Any tie will be broken based on the past placement performance of the TP/ TC where available or the OJT/ placement letters provided.

Those already allocated targets in the programme will be considered based on the existing performance and those with unsatisfactory performance may be removed from the allocation process.

Every Applicant will be given 21/ specified days to commence trainings after allocation of targets. Organizations which are able to commence training within 21 days will be marked as high-performer organizations and may be allocated additional targets as per sole discretion of NSDC.

Organizations which are unable to commence trainings even after 35/ specified days after allocation of target will fall in non-performing organization and their targets will be revoked. The revoked targets will then be assigned to high performing organizations, as mentioned above, subject to state ceiling.

The suggested list of documents required is at Annexure IV More maybe asked during application process.

9 Due-diligence

Due diligence shall form an integral part of the evaluation process. All the documentary evidences provided by the Applicant organizations that have been shortlisted for target allocation will be taken up for the due diligence (Technical, Financial and Legal). The information and documents furnished by the Applicant shall be verified by the due diligence team. The due-diligence report shall be considered for final scoring. In case of any discrepancy, the proposal will be rejected at any stage.

10 Proposal Ownership

All proposals submitted to NSDC shall become the property of NSDC, which shall not be liable to be returned to the Applicant. NSDC shall, however, maintain confidentiality of the information contained within the proposals. NSDC shall be entitled to share the proposals and the information contained therein with the agencies and individuals involved in the process of evaluation and also its advisors, consultants, lawyers etc. and as may otherwise be required to be disclosed under law.

11 Right to Termination / Cancellation / Revision / Amendment

Notwithstanding anything contained in this document, NSDC, reserves the right to cancel / terminate the proposal process without assigning any reason whatsoever, at any time prior to signing of the agreement and NSDC shall have no liability for above-mentioned actions.

Further, NSDC reserves its right to update, revise, amend or supplement the information contained in this document any time for any reason by issuance of addendum without any intimation to the Applicant

12 Corrupt or Fraudulent Practice

In the event of Applicant engaging in any corrupt or fraudulent practices during the proposal process, as per the judgment of NSDC, the proposal shall be rejected. Any decision of NSDC in this regard shall be final and binding on the Applicant.

For the purpose of this clause:

“Corrupt Practice” means the offering, giving, receiving or soliciting of anything of value to influence the action of NSDC in the selection process. It also includes bringing undue influence through any quarter or interfering directly or indirectly in the selection process to affect its outcome.

“Fraudulent Practice” means a misrepresentation of facts in order to influence selection process to the detriment of NSDC.

13 Terms of Reference

All successful organizations who have been allocated targets shall be required to comply with the PMKVY and Crash Course Programme for COVID warriors’ guidelines as amended from time to time, for implementing the projects allocated to them. In addition, eligibility conditions mentioned in this document shall be binding on all such Applicants.

In case of any inconsistency, the interpretation taken by NSDC shall be final.

Applicants are advised to refer to the PMKVY revised guidelines available on PMKVY website: www.pmkvyofficial.org.

14 Terms & Conditions

14.1 Interpretation

In case of any ambiguity in the interpretation of any of the clauses in this document, the interpretation of the clauses by authorized representative / Sub-evaluation committee of NSDC shall be final and binding on all the parties.

14.2 Language

The proposal and all correspondence and documents related to the proposal exchanged by the applicant and NSDC must be in English. Supporting documents and printed literature furnished by the applicant may be in any language other than English provided they are accompanied by a notary certified translation of the relevant passages in English language. Supporting material, which is not translated in English, may not be considered for evaluation. For the purpose of evaluation and interpretation of the proposal, the English language translation shall prevail.

14.3 Change in Laws and Regulations

If after the date of proposal submission, any law, regulation, ordinance, order or by-law having the force of law is enacted, promulgated, abrogated or changed which shall be deemed to include any change in interpretation or application by the competent authorities, that subsequently affects the costs and expenses of the Applicant and/or the Time for Completion, the terms and conditions shall be reasonably adjusted.

14.4 Compliance with Laws

The Applicant, at all times and at its own expense, shall:

1. undertake to observe, adhere to, comply with and notify NSDC about all laws in force or as are made applicable in future, pertaining to or applicable to the Applicant, their business, their employees or their obligations towards employees and all purposes of this document and shall indemnify, keep indemnified, hold harmless, defend and protect NSDC and its directors / employees / officers / staff / personnel / representatives / agents from any failure or omission on its part to do so and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising therefrom.
2. promptly and timely obtain all such consents, permissions, approvals, licenses, etc. as may be necessary or required for any of the purposes of this Programme or for the conduct of their own business under any applicable Law, Government Regulation/Guidelines and shall keep the same valid and in force during the term of the Programme, and in the event of any failure or omission to do so, shall indemnify, keep indemnified, hold harmless, defend, protect and fully compensate NSDC and its directors / employees / officers / staff / personnel / representatives / agents from and against all claims or demands of liability and all consequences that may occur or arise for any default or failure on its part to conform or comply with the above and all other statutory obligations arising therefrom..
3. not be entitled to assign / sub lease any or all of its rights and or obligations under this document and subsequent agreement to any entity including Applicant's affiliate without the prior written consent of NSDC.
4. follow the guidelines issued by Ministry of Health and Family Welfare ("MoHFW"), the Ministry of Skill Development and Entrepreneurship ("MSDE"), and applicable central, state and local authorities, during the tenure of the Programme on preventive measures to contain spread of COVID-19 in training centres.

15 Disputes and Arbitration

15.1 Arbitration

Any controversy, dispute or claim arising out of or relating to this Programme and the services to be rendered by Applicant under or pursuant to this document or agreement, the interpretation hereof, or its breach shall, if not resolved by mutual discussions between the parties, be settled by binding arbitration in accordance with the Arbitration and Conciliation Act, 1996 as amended from time to time. Arbitration shall be conducted in New Delhi in English language.

15.2 Jurisdiction

Subject to clause 15.1 above, all disputes between NSDC and Applicant shall be subject to the exclusive jurisdiction of the Courts at New Delhi. The parties agree to submit themselves to the jurisdiction of such court. This document shall be governed by the laws of India.

16 Representations and Warranties

The Applicant represents that:

- a) they are under no obligation or restriction, nor shall they assume any such obligation or restriction, that would in any way interfere or conflict with, or that would present a conflict of interest concerning, any obligations under this scheme.
- b) it is duly incorporated, validly exists under applicable Law.
- c) it has the right and authority to enter into agreement and perform its obligations thereunder. The execution, delivery and performance of terms and conditions under agreements by such Party and the performance of its obligations thereunder are duly authorized and approved by all necessary action and no other action on the part of such Party is necessary to authorize the execution, delivery and performance under agreements.
- d) The Applicant represents that the submission of responses to this document, execution, delivery and performance under an Agreement entered in case the Applicant is selected:
 - Shall not violate or contravene any provision of its documents of incorporation;
 - Shall not violate or contravene any law, statute, rule, regulation, licensing requirement, order, injunction or decree of any court, governmental instrumentality or other regulatory, governmental or public body, entity or authority by which it is bound or by which any of its properties or assets are bound;
 - To the best of its knowledge, after reasonable investigation, no representation or warranty by the Applicant, and no document furnished or to be furnished to NSDC, or in connection herewith or with the transactions contemplated hereby, contains or shall contain any untrue or misleading statement or omits or shall omit any fact necessary to make the statements contained herein or therein, in light of the circumstances under which it is made. There have been no events or transactions, or facts or information which has come to, or upon reasonable diligence, should have come to the Applicant and which

have not been disclosed, having a direct impact on the transactions contemplated hereunder.

17 Right to Change

NSDC reserves its right to amend/modify the terms & conditions stated herein, at any point of time without prior notice to the Applicant.

18 Annexures

Annexure I**Annexure 1: Undertaking-Cum Indemnity Bond Format by Training Providers****Undertaking-cum-Indemnity Bond on behalf of**

I, _____, _____ and authorized signatory and acting on behalf of
 a company registered under the Companies Act, 1956 / Companies Act,
 2013 having its registered office at OR a Society/Trust registered under
 having its registered office at
 ("Training Provider"), do hereby state, confirm, assure, declare, and
 irrevocably undertake as under:

1. That we will apply for the Accreditation and Affiliation of our training centre situated at (District, State) _____ and will submit Centre Accreditation Application Form ("CAAF") on web portal <https://skillindia.nsdcindia.org/>
2. That we understand and acknowledge that the conditional target allocation under Crash Course Programme for COVID Warriors under PMKVY 3.0 Trainings to Training Centre (if any and which NSDC may decide in its sole discretion) by NSDC shall be on reliance of our statements, assurances and undertakings etc. as provided in this document.
3. That in the event that any of the statements, assurances, undertakings etc. as provided in this document is found to be incorrect and / or misleading at any time, NSDC shall be entitled to take any action(s) against / with respect to the Training Provider and / or Training Centre and / or all the training centres of the Training Provider, as deemed fit by NSDC including but not limited to withholding the subsequent pay-outs, recovery of the past pay-outs, cancellation/revocation of the targets allocated, discontinuing the further allocation of targets, blacklisting. NSDC may also disclose the action taken to other Ministries engaged in skill development activities. Training Provider shall also indemnify NSDC for any action instituted against NSDC due to such incorrect / misleading statement, assurance, undertaking etc.
4. That our training centre/centres involved under this RFP are not Franchisee based.
5. That we shall deploy the necessary equipment within a specified limited time (as per point 7) for the required job roles at the Training Centre as per the accreditation and affiliation guidelines of PMKVY.
6. That we will be ready within 21 days with the accreditation and affiliation process in Skill India Portal, when or if allocated target through RFP.

7. That we must comply with Crash Course Programme for COVID warriors' guidelines PMKVY 3.0

8. The above undertakings, declarations, confirmations, statements etc. shall be binding on us at all times.

For

Name: _____

Designation: _____

Date:

Place:

Witnessed by:

Signature _____

Name:

Address:

Annexure II

Annexure II: Scoring Matrix

Scoring Matrix for A&A centers				
Sections	S.no.	Parameters	Weightage	Required Documentary Proofs
Part A- Organizational Strength - 50%		Organizational Strength	50%	
	1	Infrastructure	10	
	1.1	Number of A&A center which organization is applying or using for this program	10	TP and TC IDs as on SIP
	1.1.1	>5	10	
	1.1.2	2 to 4	5	
	2	Skilling Experience	20	
	2.1	Total No. of year of experience in skilling	5	Relevant Documentary proofs
	2.1.1	More than 5 years	5	
	2.1.2	Less than or equal to 5 years but more than or equal 3 years	3	
	2.1.3	Less than 3 years	1	
	2.2	Number of candidates trained in health care sector in last 3 years	5	Relevant documentary proofs; Project sanction orders
	2.2.1	> and = 1000	5	
	2.2.2	<1000 to 500	3	
	2.2.3	< 500 but more than 100	1	
	2.3	Percentage of candidates placed/self-employed/NAPS (as a ratio of certified or trained as per scheme's specific) in the last 3 years in all Sectors	5	Relevant documentary proofs and scheme specified documents
	2.3.1	Greater than or equal to 70%	5	
	2.3.2	Less than 70% but more than or equal to 50%	4	
	2.3.3	Less than 50% but more than or equal to 25%	3	
	2.3.4	Less than 25%	0	

	2.4	Percentage of candidates placed/self-employed/NAPS (as a ratio of certified or trained as per scheme's specific) in the last 3 years in Health Sector	5	Relevant documentary proofs and scheme specified documents
	2.4.1	Greater than or equal to 70%	5	
	2.4.2	Less than 70% but more than or equal to 50%	4	
	2.4.3	Less than 50% but more than or equal to 25%	3	
	2.4.4	Less than 25%	0	
	3	Financial Strength	20	
	3.1	Average annual turnover of the applicant in last 3 FYs (2017 – 18, 2018-19, 2019- 20)	10	CA certified documentary proof
	3.1.1	Greater than or equal to 50 cr.	10	
	3.1.2	Less than 50cr but more than or equal to 10 Cr	5	
	3.2	Positive net worth for the last 3 FYs (2017 – 18, 2018-19, 2019- 20)	10	CA certified documentary proof
	3.2.1	All three years	10	
	3.2.2	Any two years	5	
Part B- Proposal Strength 50%	4	Proposal Quality	50%	
	4.1	For TP and other organisation - Consent/approval letter from local PHC/Health centre for OJT For Healthcare facility - self declaration for OJT in own institution	20	As specified
	4.1.1	Yes	20	
	4.1.2	No	0	
	4.2	For Training Partner and other organization - Placement Tie up letters	5	Placement tie up letters with organisations which would hire these candidates
	4.2.1	> 80% or more placement of certified candidates	5	
	4.2.2	50 % to 80% placement of certified candidates	3	
	4.2.3	Less than 50% of certified candidates	0	

		OR		
4.2		For Healthcare Facility - self certified letters for Placement in its own institution -	5	Self declaration
4.2.1		> 80% or more placement of certified candidates	5	
4.2.2		50 % to 80% placement of certified candidates	3	
4.2.3		Less than 50% of certified candidates	0	
4.3		ToT certified trainer available for chosen Job roles - submit	10	TR id to be submitted
4.3.1		All trainers certified	10	
4.3.2		1 or more than 1 certified	5	
4.3.3		No trainer certified	0	
4.4		Training Center situated in underserve and/or aspirational locations / NER/JK/	5	Address proof
4.4.1		Yes	5	
4.4.2		No	0	
4.5		Star Rating of the Training center - as per SIP	10	TC id as on SIP
4.5.1		4 or 5 star	10	
4.5.2		3 star	5	

Scoring Matrix for Non A&A centers				
Sections	S.no.	Parameters	Weightage	Required Documentary proof
Part A- Organizational Strength - 50%		Organizational Strength	50%	
	1	Infrastructure	10	
	1.1	Number of Non A&A center which the organization is applying or using for this program	10	
	1.1.1	More than equal to 5	10	
	1.1.2	2 to 4	5	
	2	Skilling Experience	20	
	2.1	Total No. of years of experience in skilling	5	Relevant Documentary proofs
	2.1.1	More than 5 years	5	

2.1.2	Less than or equal to 5 years but more than or equal 3 years	3	
2.1.3	Less than 3 years	1	
2.2	Number of candidates trained in health care sector in last 3 years	5	Relevant documentary proofs; Project sanction orders
2.2.1	> and = 1000	5	
2.2.2	<1000 to 500	3	
2.2.3	Less than 500 but more than 100	1	
2.3	Percentage of candidates placed/self-employed/Apprenticeship (as a ratio of certified or trained as per scheme's specific) in the last 3 years in all sectors	5	Relevant documentary proofs and scheme specified documents
2.3.1	Greater than or equal to 70%	5	
2.3.2	Less than 70% but more than or equal to 50%	4	
2.3.3	Less than 50% but more than or equal to 25%	3	
2.3.4	Less than 25%	0	
2.4	Percentage of candidates placed/self-employed/Apprenticeship (as a ratio of certified or trained as per scheme's specific) in the last 3 years in Healthcare sector	5	Relevant documentary proofs and scheme specified documents
2.4.1	Greater than or equal to 70%	5	
2.4.2	Less than 70% but more than or equal to 50%	4	
2.4.3	Less than 50% but more than or equal to 25%	3	
2.4.4	Less than 25%	0	
3	Financial Strength	20	
3.1	Average annual turnover of the applicant in last 3 FYs (2017 – 18, 2018-19, 2019- 20)	10	CA certified documentary proof
3.1.1	Greater than or equal to 50 cr.	10	
3.1.2	Less than 50cr. but more than or equal to 10 Cr	5	
3.2	Positive net worth for the last 3 FYs – (2017 – 18, 2018-19, 2019- 20)	10	CA certified documentary proof

	3.2.1	All three years	10	
	3.2.2	Any two years	5	
Part B- Proposal Strength 50%	4	Proposal Quality	50%	
	4.1	For TP and other organization - Consent/approval letter from local PHC/Health center for OJT For Healthcare facility - Self declaration for OJT in own institution	20	As specified
	4.1.1	Yes	20	
	4.1.2	No	0	
	4.2	For Training Partner and other organization - Placement Tie up letters	5	Placement tie up letters with organisations which would hire these candidates
	4.2.1	> 80% or more placement of certified candidates	5	
	4.2.2	50 % to 80% placement of certified candidates	3	
	4.2.3	Less than 50% of certified candidates	0	
		OR		
	4.2	For Healthcare Facility - Self certified letters for Placement in its own institution -	5	Self declaration
	4.2.1	> 80% or more placement of certified candidates	5	
	4.2.2	50 % to 80% placement of certified candidates	3	
	4.2.3	Less than 50% of certified candidates	0	
	4.3	ToT certified trainer available for chosen Job roles - submit	10	TR id to be submitted
	4.3.1	All trainers certified	10	
	4.3.2	1 or more than 1 certified	5	
	4.3.3	No trainer certified	0	
	4.4	Training Center situated in underserve and/or aspirational locations / NER/JK/	5	Address proof
	4.4.1	Yes	5	
	4.4.2	No	0	
	4.5	Training Area - for Non-A&A Applicants	10	Self-declaration
	4.5.1	Area more than or equal to 3,000 Sq. Ft. but less than 5,000 Sq. Ft.)	10	
	4.5.2	Area more than or equal to 1,500 Sq. Ft. but less than 3,000 Sq. Ft.)	5	
4.5.3	Area less than 1500 Sq. Ft.	0		

Annexure III

Annexure III: State and Job role Wise targets available

State	Job Role	Unmet Demand
Arunachal Pradesh	Phlebotomist	852
Kerala	Emergency Medical Technician-Basic	622
Kerala	General Duty Assistant	500
Kerala	Home Health Aide	2831
Odisha	Phlebotomist	136
Meghalaya	General Duty Assistant	200
Punjab	General Duty Assistant-Advanced	50
Rajasthan	Home Health Aide	314
Rajasthan	General Duty Assistant-Advanced	383
Haryana	Phlebotomist	89
Jharkhand	Emergency Medical Technician-Basic	28
Kerala	Phlebotomist	720
Mizoram	General Duty Assistant	487
Nagaland	Emergency Medical Technician-Basic	125
Odisha	Home Health Aide	228
Kerala	General Duty Assistant-Advanced	515
Kerala	Medical Equipment Technology Assistant	124
Tamil Nadu	Medical Equipment Technology Assistant	239
Punjab	Emergency Medical Technician-Basic	49
Arunachal Pradesh	Emergency Medical Technician-Basic	396
Arunachal Pradesh	General Duty Assistant-Advanced	454
Arunachal Pradesh	Home Health Aide	171
Puducherry	General Duty Assistant	60
Nagaland	General Duty Assistant	30
Jharkhand	General Duty Assistant	357
Tamil Nadu	Phlebotomist	901
Tamil Nadu	General Duty Assistant-Advanced	295
Tamil Nadu	Home Health Aide	53
Tamil Nadu	Emergency Medical Technician-Basic	31
Uttar Pradesh	Phlebotomist	565
Rajasthan	Emergency Medical Technician-Basic	606
Uttar Pradesh	General Duty Assistant-Advanced	121
Andhra Pradesh	Phlebotomist	429
Andaman and Nicobar islands	General Duty Assistant	40
Andaman and Nicobar islands	Home Health Aide	30
Andaman and Nicobar islands	Phlebotomist	15

Assam	Emergency Medical Technician-Basic	928
Assam	General Duty Assistant	3179
Assam	General Duty Assistant-Advanced	616
Assam	Home Health Aide	693
Assam	Medical Equipment Technology Assistant	549
Assam	Phlebotomist	160
Bihar	Emergency Medical Technician-Basic	1277
Bihar	General Duty Assistant	1365
Bihar	General Duty Assistant-Advanced	1058
Bihar	Home Health Aide	6710
Bihar	Medical Equipment Technology Assistant	934
Bihar	Phlebotomist	486
Chhattisgarh	Emergency Medical Technician-Basic	210
Chhattisgarh	Home Health Aide	75
Chhattisgarh	Medical Equipment Technology Assistant	20
Delhi	Emergency Medical Technician-Basic	100
Delhi	General Duty Assistant	95
Delhi	General Duty Assistant-Advanced	120
Delhi	Phlebotomist	1100
Gujarat	General Duty Assistant	60
Himachal Pradesh	Emergency Medical Technician-Basic	438
Himachal Pradesh	General Duty Assistant-Advanced	371
Himachal Pradesh	Home Health Aide	82
Himachal Pradesh	Medical Equipment Technology Assistant	263
Himachal Pradesh	Phlebotomist	1277
Jammu and Kashmir	Emergency Medical Technician-Basic	458
Jammu and Kashmir	General Duty Assistant	474
Jammu and Kashmir	General Duty Assistant-Advanced	604
Jammu and Kashmir	Home Health Aide	721
Jammu and Kashmir	Medical Equipment Technology Assistant	357
Jammu and Kashmir	Phlebotomist	139
Jharkhand	Home Health Aide	1345
Ladakh	Emergency Medical Technician-Basic	36
Ladakh	General Duty Assistant	52
Ladakh	General Duty Assistant-Advanced	34
Ladakh	Home Health Aide	100
Ladakh	Medical Equipment Technology Assistant	26
Ladakh	Phlebotomist	16
Madhya Pradesh	Emergency Medical Technician-Basic	484
Madhya Pradesh	General Duty Assistant	293
Madhya Pradesh	General Duty Assistant-Advanced	701

Madhya Pradesh	Home Health Aide	1313
Madhya Pradesh	Medical Equipment Technology Assistant	690
Madhya Pradesh	Phlebotomist	715
Manipur	Emergency Medical Technician-Basic	367
Manipur	General Duty Assistant	281
Manipur	General Duty Assistant-Advanced	445
Manipur	Home Health Aide	372
Manipur	Medical Equipment Technology Assistant	340
Manipur	Phlebotomist	614
Meghalaya	General Duty Assistant-Advanced	120
Meghalaya	Phlebotomist	150
Mizoram	Emergency Medical Technician-Basic	552
Mizoram	General Duty Assistant-Advanced	1096
Mizoram	Home Health Aide	389
Mizoram	Medical Equipment Technology Assistant	536
Mizoram	Phlebotomist	1080
Nagaland	Medical Equipment Technology Assistant	30
Punjab	Medical Equipment Technology Assistant	34
Punjab	Phlebotomist	199
Sikkim	General Duty Assistant-Advanced	100
Sikkim	Home Health Aide	97
Tripura	Emergency Medical Technician-Basic	143
Tripura	General Duty Assistant	59
Tripura	General Duty Assistant-Advanced	258
Tripura	Home Health Aide	95
Tripura	Medical Equipment Technology Assistant	141
Tripura	Phlebotomist	105
Uttarakhand	Emergency Medical Technician-Basic	62
Uttarakhand	General Duty Assistant-Advanced	208
Uttarakhand	Medical Equipment Technology Assistant	100
Uttarakhand	Phlebotomist	196
West Bengal	Emergency Medical Technician-Basic	66
West Bengal	General Duty Assistant-Advanced	165
West Bengal	Home Health Aide	75
West Bengal	Medical Equipment Technology Assistant	47
Uttarakhand	General Duty Assistant	24
Grand Total		52303

Annexure IV

Annexure IV: Suggested List of Documents

S.No.	Required Documents
1	Company Pan Card
2	Company Registration Certificate/ Company Incorporation Certificate
3	CA Certificate for last 3 Financial Years (mentioning annual turnover and net worth of organization)
4	Sanction Orders of previously executed skilling projects
5	Project closure certificate of closed skill projects
6	Declaration (on company letter head) mentioning Target allocated, trained, certified & placed candidates, in last 3 years
7	Declaration (on company letter head) mentioning candidates trained in healthcare sector , in last 3 years
8	Placement Tie-up documents, if any, else details for captive placement highlighting Job role, Job Location, CTC & career growth (Please ensure that the total numbers of candidates to be placed is specified clearly in the Tie-up letters along with the date & validity of the LOI)
9	If the project is initiated by any Govt. Entity then a valid association document (MOU/NOC) is required.
10	Recommendation letter from Healthcare SSC, in case the organization is a Healthcare facility
11	Recommendation letter from State, for state recommended centers
12	for PMKVY centeres, PAST PMKVY skilling sanction letters
13	SIP TC IDs for A&A centeres
14	TR IDs for ToT certified trainers
15	For TP and other organisation - Consent/approval letter from local PHC/Health centre for OJT For Healthcare facility - self declaration for OJT in own institution
16	For Non A&A centeres - Self declaration stating area of the centre